Statement of Equal Employment Opportunity

It is the policy of Park County and its' Elected Officials, Department Heads and Employees to provide an environment free from all forms of intimidation, hostility, offensive behavior and unlawful harassment or discrimination. Where reasonable demands of the job do not require so, Park County and it officers and employees shall not discriminate on the basis of race, color, religion, creed, political beliefs or ideas, genetic information, sex, age, marital status, physical or mental ability, pregnancy or national origin (State and Federal protected classes) when:

- Providing and performing all services;
- Distributing funds, providing grants, loans, other financial assistance and administering training programs;
- Granting, denying, or revoking licenses;
- Contracting or subcontracting for construction of public buildings or for other public works or for goods and services; and
- Providing educational or on the job training opportunities.

An equal employment opportunity employer, Park County does not refuse employment or discriminate in compensation or other terms, conditions and privileges of employment based upon the above referenced protected classes except where the reasonable demands of the job permit a distinction to be made.

Reasonable Accommodations: Application and Selection processes used to evaluate an applicant's qualifications may include an assessment of the application materials and the interview. Reasonable accommodations under State and Federal law state qualified applicants with disabilities are entitled to accommodations for applicants to assist in completing the application/selection process and to perform the essential functions and duties of the job. Applicants MUST request an accommodation when needed.

Any applicant for employment with Park County or employee of Park County who believes they have been subjected to discrimination, including harassment, based upon any of the factors set forth above, should immediately contact any supervisor in the chain of command or the Human Resources Manager, 406-222-4180.

PARK
COUNTY
MONTANA

_____	_____	_____
Applicant Name	Applicant signature	Date

PRINT THIS FORM AND ATTACH TO YOUR APPLCATION PACKET